



Agreement on wage increases for umcs

On Wednesday evening, December 21, the NFU and the unions reached an agreement on the wage increase for employees of the university medical centres.

From 1 January 2023 the wages will rise by 6%, and from 1 November 2023 by 4%. This applies to all employees of the umcs. This wage increase ensures that the employees' purchasing power remains at the same level, which was an important objective in the talks between the NFU and the unions.

Three of the unions have chosen to present the result to their members. The outcome of this will be announced in mid-January.

'The negotiations were complex this time because of the previous agreement in the current cao about price compensation. It is very pleasing that we can give our employees clarity before the Christmas holidays, and a court case is avoided,' said Karen Kruijthof, negotiator on behalf of the NFU. 'The agreement presented a major hurdle for the umcs' financial situations,' admitted Gabriël Zwart, co-negotiator. 'In the interest of our employees, we went to the absolute limit of what was financially responsible.'

During the negotiations, the NFU emphasised the importance it attached to having the same percentage and starting date apply to everyone across the board. In the cao an increase from January 1 was only agreed for the middle groups; for the other income groups, the increase and starting date still had to be determined. This latest agreement ensures that all employees know what the changes in their salary will be in 2023 and what the compensation is for the increased costs.