



## **NFU: knowledge of Cabinet's plans essential for cao negotiations**

As soon as possible, we want to be able to clarify the situation for our employees about the developments in their employment conditions in 2023. That is why we are eager to learn what precisely the Cabinet's plans include – partly leaked this weekend – concerning the support of purchasing power for next year. These intentions have great significance for our employees, as ascertained by the Netherlands Federation of University Medical Centres (NFU) in the run up to Budget Day.

The compensation for the sharp increase in prices and energy bills will influence the talks planned between the umcs and the unions from 4 October 2022 about salary adjustments in 2023. Compensation for inflation was agreed in the current cao. But no one could have anticipated that a war would start in Europe that would have enormous consequences for energy prices. Nor for the huge increase in inflation and rising interest rates due to economic developments.

Our intention is to arrive at a realistic wage increase in talks with the unions given the background of the current situation. We want to fulfill the agreements made in a feasible manner for our employees. This will require creativity and the willingness of all those involved to reach agreement together: government, unions and umcs.

To be absolutely clear: the previously arranged agreements about measures to reduce the work pressure for our employees will continue to be implemented in full.