



NFU is striving to improve labour conditions with more union support

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The second action day in all umcs has so far passed amicably. Clear agreements were made in advance between the umcs, the local action committees and the unions to respect the individual standpoints of employees and continue to make patient safety a priority. The NFU is striving to improve the labour conditions further with the funding released by the government and to talk to the unions about this.

Complicated dilemma

An action day leads to a complicated dilemma for the employer between the interests of colleagues and the patients' interests. "We applaud the fact that our colleagues stand up for themselves and draw attention to the important work done in the umcs," said Karen Kruijthof, director of Amsterdam UMC and cao-negotiator. "However, the consequence of the action day is that treatments and operations are postponed. Cancelling patient appointments even for one day and postponing them to a later time can have an enormous impact. One that occurs in a period when the pressure on the healthcare system is already huge because of the rising Covid-figures and catching up the essential postponed care. A number of patients will now have to wait even longer for a treatment."

Where do we go from here?

Gabriël Zwart, director of Maastricht UMC+ and cao-negotiator, explained, "We are striving to improve the labour conditions further with more union support, in particular by allocating the [additional funding from the government](#). The focus is currently on how best to use this additional financial leeway (€60 million for the umcs). We hope that the unions will want to talk with us on behalf of the colleagues about the distribution of this money and further improvement in the labour conditions."

More than the salary

The Cao umcs 2022-2023 consists of agreements and measures that go further than just salary raises. It also covers professional development, vitality, versatility and flexibility, and pensions. Read here [the most important components of the Cao UMCs 2022-2023](#). This cao-agreement was concluded by the NFU with NU'91 and covers five themes in the area of salary and working conditions.
