



NFU disappointed that actions are happening for the second time

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On Tuesday, 26 October 2021, a national action day is being organised in all umcs in the Netherlands by the CNV, FNV, FBZ and LAD unions. The NFU and the umcs understand the reason for this, but there is nothing more they can do.

The action day is being organised by the four unions because they do not agree with the final offer made by the NFU for the Cao umcs 2022-2023. The NU'91 union did approve the new Cao and is not carrying out any action.

The NFU and the umcs understand the position of the employees in the umcs. 'At the same time we are disappointed that an action is happening for the second time,' said Karen Kruijthof, director of Amsterdam UMC and cao-negotiator. 'First of all, because a number of patients will have to wait even longer for treatment. That treatment has probably already been postponed once because of the pandemic. Second, because it has not been possible to make agreements with all of the unions. We also want good workplace and labour conditions for our colleagues.'

Gabriël Zwart, director of Maastricht UMC+ and cao-negotiator, added, 'Every euro that we are given for salaries goes to raising the salaries of our colleagues. The additional funding from the government allows us to expand the existing cao agreement: we now have the leeway to do more for all of our colleagues. We hope that the unions will want to continue discussions with us on behalf of the colleagues about the distribution of this funding and improving the workplace conditions.'

Because the patients coming to the umcs require complex care, the action day will have a major, long-term impact. The umcs are doing everything they can to make sure the safety of patients and colleagues is not affected in any way on that day. Agreements have been made about this in the umcs with the unions.
