

20 May 2021

## NFU and unions engage mediator for Cao umc's

**A mediator is being engaged at the initiative of the unions to get the negotiations for a new cao umc's back on track. This was agreed in the meeting between the NFU and the unions on 20 May 2021. The cao-delegation of the NFU hopes that this will quickly lead to a cao for employees of university medical centres. The NFU considers it important – especially now in these hectic times – to get clarity for the employees as soon as possible.**

“At various round tables the umc's and the unions work together on labour conditions, pensions, the job market, umc healthcare insurance and working conditions. At the cao-table we are now going to be supported by a mediator, to accelerate the process. Both the unions and we ourselves feel it is important to get clarity for the umc employees,” stated Gabriël Zwart, director of Maastricht UMC+ and cao-negotiator.

Karen Kruijthof, director of Amsterdam umc and cao-negotiator, added, “Luckily, both sides feel there are many starting points in the [SER-advisory report](#). We understand the unions' wish for a wage increase for everyone, but as employers we are responsible for ensuring a healthy and sound operational management. This exceptional situation of the corona crisis is unfortunately associated with financial consequences. We are doing what we can and have suggested numerous improvements to the content of the current cao. But we cannot take out a mortgage on future expenditure. The delay in the formation of a new Cabinet is not helping the situation either. By engaging a mediator we hope to arrive at a good cao that fits within the existing financial limitations.”

### **Follow-up**

A joint mediator will soon be asked by both parties to support the cao-process, with the aim to arrive at a solution by mid-June.