

## NFU delighted with SER advisory report

**The NFU is delighted with the advisory report from the Social and Economic Council (SER). The SER advisory report about the problems and opportunities for employment in the healthcare sector was published earlier today. It offers enough guidance to resume the negotiations with the unions.**

The Ministry of Public Health, Welfare and Sport commissioned an advisory report from the SER at the end of last year on how to make working in the healthcare sector more attractive. The SER committee examined earlier recommendations about the job market in the healthcare sector. The [report](#) provides advice for healthcare organisations, sectors and the government. It covers more professional space of and for healthcare workers, training, development and career opportunities, retention, appreciation and authority and innovation. In terms of appreciation, it states that the median incomes in the healthcare sector are lower than those in comparable professions in the market sector and that additional funding is required to address this gap. The cao delegation of the NFU had already introduced this point during the cao negotiations. It proposed using the available financial leeway, which is unfortunately limited, for these middle groups, particularly for nursing positions.

### **Waiting to see what the Cabinet does with SER advisory report**

There has been a lot of discussion in the House of Representatives about salaries in the healthcare sector and investments in personnel. The implementation of the adopted motion regarding structural improvement in the compensation of healthcare workers was postponed by the caretaker Minister Van Ark for Medical Care until the new Cabinet can deal with it. Cao negotiators Gabriël Zwart and Karen Kruijthof explained, "Because of the corona crisis and the caretaker status of the Cabinet, it was expected that a new Cabinet would be formed quickly. Unfortunately, that has not been the case. We shall have to wait and see what the new Cabinet is going to do with the SER advisory report. At present, in terms of forming a new Cabinet, not much has changed since the situation in March, unfortunately."

The SER advisory report offers enough guidance to resume the negotiations with the unions and examine together what this means for the revision of the cao. On Thursday, May 20, a meeting between the cao delegation and the unions has been planned at the initiative of the unions.