



Information about Brexit for UMC employees

Since 31 January 2020, the UK is no longer an EU member state. The negotiators from the European Union (EU) and from the United Kingdom (UK) reached an agreement on 24 December 2020 on a new partnership. This agreement contains commitments about the rules that will be valid from 1 January 2021 between the EU and the UK. The consequences of Brexit for the healthcare sector are given below, and what this means for UMC employees is specified in the different scenarios.

Accreditation of British diplomas in the Netherlands

From 1 January 2021, when a request is received for accreditation of a diploma granted in the UK, the subject matter of the professional qualifications is examined first. The procedure involves obtaining a certificate of professional competence by passing a general knowledge and skills test (AKV). Doctors, dentists and nurses must in addition pass a professional assessment (BI) for the subject-matter assessment. This procedure applies even for a request for a diploma awarded before 1 January 2021. Once the diploma is accredited, BIG (medical professional) registration can be requested.

Accreditation of British diplomas and BIG registrations issued before 1 January 2021 remain valid. For more information regarding the certificate of professional competence and BIG registration: <https://english.bigregister.nl/>

Accreditation of Dutch diplomas in the UK

The UK determines which procedure applies to you. You must comply with the procedure for diploma accreditation that is valid in the UK (with subject-matter assessment). More information is available on the websites of the competent authorities in the UK given below.

For doctors: <https://www.gmc-uk.org/news/news-archive/brexit--information-for-doctors>

For nurses and midwives: <https://www.nmc.org.uk/registration/what-brexit-means-for-nursing-and-midwifery/>

For dentists: <https://www.gdc-uk.org/registration/join-the-register/brexit-information-for-dental-professionals>

For pharmacists: <https://www.pharmacyregulation.org/registration/brexit-information-pharmacy-professionals-and-owners>

Consequences for British personnel in the healthcare sector in the Netherlands

British personnel must register with their local authority

British citizens must be registered in the Key Register of Persons (Basisregistratie Personen, BRP) and sign up for MijnOverheid.nl, so they can receive digital post. The Immigration and Naturalisation Service (IND) advises British citizens living in the Netherlands to acquire a DigiD.

British personnel working in the Netherlands before 1 January 2021

British citizens must request a residence permit to be able to work and live here (and study). They have until 30 June 2021 to submit an application. If you have resided here less than five years, you must apply for a temporary residence permit. If you have resided in the Netherlands for longer than five consecutive years, you must apply for a permanent residence permit. You do not have to become naturalised for either document. If you have a permanent EU residence permit in the



Netherlands, you can exchange it at an IND office for a new residence permit. For more information about submitting an application to the IND, go to: [https://ind.nl/en/Pages/Brexit-\(UK-Withdrawal-Agreement\).aspx](https://ind.nl/en/Pages/Brexit-(UK-Withdrawal-Agreement).aspx)

British personnel working in the Netherlands after 1 January 2021

The employer must request a residence and/or work permit for British employees. This concerns a combined permit for residence and work (GVVA) from the IND (for a stay exceeding 90 days) or a work permit (TWV) from the UWV (for a stay up to a maximum of 90 days). British citizens who wish to remain in the Netherlands indefinitely who have already been in the Netherlands for at least five years must also become naturalised. A person who comes to the Netherlands primarily to work does not have to become naturalised.

British freelancers in the Netherlands before 1 January 2021

British freelancers who were resident in the Netherlands before 1 January 2021 can continue to work in the Netherlands. They do have to request a residence permit from the IND. For more information about requesting a residence permit, go to: [https://ind.nl/en/Pages/Brexit-\(UK-Withdrawal-Agreement\).aspx](https://ind.nl/en/Pages/Brexit-(UK-Withdrawal-Agreement).aspx)

British freelancers in the Netherlands from 1 January 2021

British freelancers who settle in the Netherlands from 1 January 2021 must be in possession of a valid residence permit. If a British freelancer works temporarily in the Netherlands while remaining a resident of the UK, the client must request a work permit. For more information about the conditions and application procedure for a residence permit for a freelancer, go to: https://ind.nl/en/work/working_in_the_netherlands/pages/self-employed-person.aspx

Insurance obligation

British employees who come to the Netherlands to work (temporarily or otherwise) will be affected by changes in the insurance obligation. The compulsory social security and employee insurance contributions are determined for new situations based on the commitments in the agreement. The details are still being worked out. For more information, consult the website of the Social Insurance Bank (Sociale Verzekeringsbank, SVB): <https://www.svb.nl/en/general/news/information-about-brexit>

Certificate of Good Conduct (VOG) required when working with children

British employees or prospective employees who work with children can request themselves an International Child Protection Certificate online from the British 'ACRO Criminal Record Office'. The certificate was developed by the UK for people who work with children. Employers who are offering jobs that involve working with children can request this certificate – in addition to a VOG – from their British employees in the Netherlands. It is up to the employer to take a decision on the basis of the information on this certificate. For more information about requesting the International Child Protection Certificate, go to: <https://www.acro.police.uk/>

Brexit Care Information Point: for all questions about Brexit and care

Do you still have questions about what Brexit means for your situation? Then ask the Brexit Care Information Point (BZIP). It was established to answer questions from citizens, Customs officials, healthcare providers and companies in the medical sector submitted by e-mail at: brexitzorg@minvws.nl or by telephone at: 088 – 370 07 99. This number is staffed daily from 09:00 – 17:30.